



## **Curriculum & Training Outline**

- I. Client Entrance**
  - A. Ex-convicts, Welfare-to-work, GED recipients
  - B. Entrance Evaluation
    - 1. Aptitude
    - 2. Character Evaluation
      - Behavior
      - Self-Assessment
      - Skills
      - Goals and ambitions
  
- II. Renewing of the Mind**
  - A. Breaking the Paradigms
    - 1. General behaviors from different backgrounds
    - 2. Anger management
    - 3. Positive thinking about oneself
    - 4. Love & care for oneself
    - 5. Love and care for others
    - 6. Peer respect
  - B. Personal Accountability & Responsibility
  - C. Dedication & Devotion
  - D. Excellence
  
- III. Empowerment**
  - A. Power of God
  - B. Embed Righteousness
  - C. Who you are as a “son” of God
  - D. Riches Untold
  - E. Securing Wealth
  
- IV. Character Evaluation**
  - A. Leadership (∀) vs. Management/Laborer (∃)
  
- V. (∀) Business Development**
  - A. Legal Structures
    - 1. Advantages & Disadvantages
    - 2. Liabilities
  - B. Business Plan Development
  - C. Images and Identity
  - D. Business System Development



**VI. (∇) Business Fundamentals**

- A. Human resources
- B. Sales & Marketing
- C. Accounting & Finance
- D. Tax Liabilities
- E. Morals and Ethics
- F. Contract Law
- G. Insurance

**VII. (∇) Operations Management**

- A. Human resources
  - 1. Best practices for staffing
  - 2. Performance evaluation
  - 3. Dismissal
- B. Quality Management System
  - 1. Identify Critical to Quality Variables (CTQ's)
    - For your company
    - To the customer
  - 2. Measuring and monitoring CTQ's
  - 3. Evaluating CTQ data
  - 4. Processes, Procedures, and Manuals
- C. Knowing the Customer
- D. Exceeding Customers' Expectations
- E. Managing Costs/Expenses

**VIII. (Ξ) Accountability & Responsibility**

- A. Owning up to ones actions in the workplace
  - 1. Good or Bad
  - 2. Results of ones actions
- B. Performing What is Entrusted
  - 1. Doing the task that is given
  - 2. Honest days work yields honest days pay
- C. Honesty & Integrity

**IX. (Ξ) Dedication & Devotion**

- A. Personal Commitment To Employer
  - 1. The company as a whole
  - 2. Immediate supervisor
    - Sponsor of Renaissance Institute
    - No other chance
    - Mentorship



- X. (E) Excellence in the Workplace**
  - A. Personal Behavior in Work Environment
  - B. Work Ethic
  - C. Proactive Force for the Company
    - 1. Submitting ideas for improvement
    - 2. Reporting unethical and unsafe behavior
  
- XI. Program Graduates**
  - A. Certificate or Diploma
  - B. Job Placement
  - C. Small Business Incubator Enrollment
  - D. Assignment of Mentors
  - E. Restoration of free-citizen rights
    - 1. Voting
    - 2. Taxpaying
    - 3. Others
  
- XII. Mentorship**
  - A. Experienced Professionals
  - B. Experienced Entrepreneurs
  - C. Experienced Laborers